VANGUARD INTEGRITY

ENTITIES 11-20,

IN THE UNITED STATES DISTRICT COURT DISTRICT OF NEVADA

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PROFESSIONALS - NEVADA, INC., a Nevada corporation, VANGUARD 19 INTEGRITY PROFESSIONALS, INC., a

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Case No.: 2:17-cv-01788-JAD-PAL

STIPULATION AND ORDER REGARDING SETTLEMENT AND STAY **OF LITIGATION**

Defendants.

Nevada corporation; DOES 1-10; and ROE

On March 29, 2019, Steven Ringelberg (the "Plaintiff"), and Vanguard Integrity Professionals – Nevada, Inc., Vanguard Integrity Professionals, Inc. (collectively, the "Defendants"), submitted a Joint Status Report stating that the parties reached the economic terms of settlement. ECF No. 207. Consistent with the Joint Status Report, the Parties continue to

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negotiate settlement terms in good faith. The Parties are close to settlement but need additional

¹ Based on Mr. Ringelberg's rights under the Age Discrimination in Employment Act of

^{1967 (&}quot;ADEA") and the Older Workers Benefit Protection Act ("OWBPA") (the "Acts"), the Parties choose to allow the Defendants ten (10) days to effectuate the settlement payment.